



TWEED NEW HAVEN AIRPORT AUTHORITY
BOARD OF DIRECTORS
REGULAR BOARD MEETING MINUTES OF NOVEMBER 19, 2025

BOARD MEMBERS IN ATTENDANCE

Robert Reed, John Picard, Linda Hennessey, Serena Neal-Sanjurjo, Carlos Eyzaguirre, Mark Sklarz, Ray Pompano, David White, Michael Fimiani, Mark Scussel and Kevin Rocco.

BOARD MEMBERS ABSENT

Ken Dagliere, Jesse Phillips and Dean Johnson.

OTHERS IN ATTENDANCE

Tom Rafter, Jeremy Nielson, Malena Zanjani, Felipe Suriel, Andrew King, Greg Baden, Trevor Yealy, Andrew Hoppe, Anthony Camposano, Bill Wade, Brian Courtney, Eliot Jameson, Garrett Kimball, Gloria Bellacicco, Jean Perry Phillips, Katherine Bennett, Kayla Reasco, Kaity Arango, Lisa Brandes, Lorena Venegas, Mark Zaretsky, Michael Giordano, Peter Leonardu, Sal DeCola, Sandra Reiners, Steve Wight, Taite Lipchak, Tim Sullivan, Vincent Jessel, Jack Davidson, Hugh Manke, and Peter Leonardi.

• CALL TO ORDER

Vice Chairman John Picard officially called the November 19, 2025, TNHAA Regular Board of Directors meeting to order at approximately 4:05 PM.

• APPROVAL OF MINUTES

Mr. Picard moved to approve the minutes from the regular Board Meeting held on October 15, 2025. The motion was supported by Mr. Fimiani and seconded by Ms. Hennessey. With no further questions or comments, the Board unanimously approved the minutes.

• CHAIRMAN'S REPORT

Vice Chairman Picard delivered the Chairman's Report. He acknowledged the recent passing of two HVN employees (one former and one current). Mr. Nielson and legal counsel Hugh Manke also recognized the individuals at this time as well as later in the meeting. A moment of silence was observed in their memory.

• EXECUTIVE DIRECTOR'S REPORT

Executive Director Tom Rafter provided updates on several key areas:

- Follow-Up on Action Items:

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- Mr. Cavaliere previously committed to sharing more details regarding the Health and Safety Manager role; this action item has been completed.
- A previous request for a representative from Avelo Airlines to address the Board was fulfilled. Trevor Yealy and Greg Braden represented Avelo Airlines, with CEO Andrew Levy providing updates.
- Avelo Airlines Update:
 - Avelo has ordered 50 new Embraer E195-E2 aircraft, expected to begin entering service in March 2027. These aircraft are quieter, more fuel efficient, and offer a 2x2 seating configuration with no middle seats.
 - Avelo plans to improve passenger experience, potentially including onboard amenities like Wi-Fi and refreshments. While a dedicated first-class section is not currently planned, premium seating with extra legroom will remain.
 - The new aircraft's range and performance capabilities may expand service options, and Avelo is evaluating destinations that could be served from HVN.
- Federal Government Shutdown:
 - Mr. Rafter expressed gratitude to TSA leadership and staff for continuing operations during the recent federal government shutdown, ensuring uninterrupted service at HVN.
- Passenger Facility Charge (PFC) Application:
 - The FAA has partially approved HVN's PFC application, authorizing the collection of \$169,946,532 starting March 1, 2026, through approximately November 1, 2053.
 - The partial approval reflects a pro-rated eligibility (79.2%) for utility work supporting the new terminal project.
- Airport Statistics:
 - HVN experienced 23% growth in enplanements for August year-over-year and a 34% increase year-to-date.
 - For the twelve-month period ending in August, total enplanements reached 717,272.

No additional questions or comments were raised by the Board following the report.

● FINANCE COMMITTEE REPORT

SEPTEMBER 2025 FINANCIALS

Prior to the meeting, Ms. Neal-Sanjurjo reviewed the financials and requested that Mr. Rafter present the Finance Committee Report for the period ending September 30, 2025. Mr. Rafter provided an overview of the report.

- Airfield Operations:
 - Revenues: September revenues, excluding the Lessee subsidy of \$197,589, totaled \$90,852. The required subsidy was \$122,520 under budget. Year-to-date (YTD) actual revenues, excluding the subsidy of \$517,877, totaled \$301,345—\$11,774 above budget.
 - Expenses: September expenses were \$288,441, under budget by \$128,190. YTD expenses totaled \$819,222, coming in \$430,677 under budget.
- Administrative Operations:
 - Revenues: September revenues were \$63,513, which is \$20,341 under budget. YTD revenues totaled \$204,971, under budget by \$3,320.
 - Expenses: Administrative expenses for September were \$47,695. YTD expenses totaled \$192,717, under budget by \$46,503.
 - Net Result: The net result for September was a positive \$15,818, with a YTD net gain of \$12,253.

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- Balance Sheet:
 - Fund Balance: \$383,225 as of September 30, 2025.
 - Total Liabilities and Fund Balances: \$1,311,095.

No further questions were raised by the Board regarding the financial report.

• AIRPORT MANAGER'S REPORT

AIRFIELD OPERATIONS

Mr. Nielson provided the Airfield Operations update:

- The team is actively preparing for the upcoming holiday season and potential winter weather impacts.
- On November 12, the annual Snow Coordination Meeting was held with strong participation from airport stakeholders to review snow removal priorities and coordination strategies.
- A request for service contract proposals for airfield pavement repairs was issued; two qualifying bids were received, and a contract is expected to be awarded shortly. Repairs will proceed before the local asphalt plant closes for the season.
- Meetings were also held with Air Traffic Control and airline representatives to address ramp operations, particularly in anticipation of increased traffic and limited space during the holidays.

• LESSEE'S REPORT – THE NEW HVN LLC

THE NEW HVN LLC

Mr. Nielson provided the Lessee's Report with the following updates:

- The team anticipates a significant increase in passenger volume and has coordinated with the City of New Haven, including the Mayor's Office, Police, and Emergency Services, to ensure operational readiness.
- Additional staff and redundancies have been added to manage peak travel times, particularly to assist less experienced travelers.
- Supplemental law enforcement officers have been engaged for terminal security and community patrols, with enhanced towing enforcement planned to address idling and unauthorized vehicles.
- Additional concessions will be introduced in gate areas to expand passenger options.
- Canopies and shelters are being added as a precaution against inclement weather, continuing efforts initiated during last year's holiday season.

COMMUNITY ENGAGEMENT REPORT

Mr. Cavaliere provided updates across several areas of recognition, outreach, and environmental programs:

- Condolences and Community Support: Appreciation was expressed for the support received from airport tenants and community members following the recent passing of a colleague.
- Residential Indoor Air Program (RIAP): Of the 844 mailed invitations, 416 eligible applications have been received. The application deadline is being extended, and additional outreach efforts (including a second round of communications) are planned to encourage broader participation.
- Website Update: The FlyTweed.com website has been relaunched with a refreshed design to improve user experience and accessibility.

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- Industry Engagement: Mr. Cavaliere attended the AAE Noise Conference in Naples, FL, where he represented Tweed on a panel discussing airport noise mitigation practices.
- Community Partnerships: The airport partnered with G Café and Christian Festa to contribute \$10,000 to Connecticut Foodshare, matching \$5,000 in donations as part of holiday season support.
- Holiday Operations Planning: Preparations are underway in coordination with New Haven Police and city departments. Investments include a third TSA scanner, updated traffic flow with a roundabout, and enhanced staffing.
- Community Recognition: Tweed supported the Knights of St. Patrick's Public Service Night, recognizing retiring Alderman Sal DeCola for his seven terms of service and leadership in Ward 18.

Board members discussed outreach strategies to increase RIAP participation. Mr. Cavaliere confirmed plans for extended outreach and accommodations for those with limited internet access. Coordination with local officials and use of municipal records are being utilized to ensure comprehensive community notification.

• REPORTS AND ACTION ITEMS

There were no resolutions this month.

• OTHER BUSINESS

Resolution 624: Board Member Mark Scussel referenced an item from the September meeting regarding Resolution 624. He proposed an amendment to include a written notice (via email) from the Chair or Executive Director, allowing a 24-hour response window from Board members prior to proceeding. As the item was not on the agenda, it will be included for discussion at the next meeting.

Tribute to Susan: Legal counsel Hugh Manke offered remarks honoring Susan, a former long-serving member of the Authority staff. Susan worked with the Authority for 20 years and brought significant expertise, holding advanced degrees in architecture and law from Yale. She was instrumental in the formation of the Authority, contributed to grant work, construction oversight, and was a valued historical resource. Her dedication and contributions were fondly remembered.

Holiday Wishes: Chairman John Picard extended Thanksgiving wishes to all attendees, encouraging a safe and happy holiday, especially for those traveling.

➔ *Action Item: Include a proposed amendment to Resolution 624 on the agenda for the next Board meeting. The proposed change, submitted by Board Member Scussel, would add a requirement for written notification (via email) from the Chair or Executive Director, allowing a 24-hour response window from Board members before proceeding with specified actions.*

• PUBLIC COMMENT

Please note that the following comments reflect the speaker's personal opinions and concerns, not established facts. Public Comment is intended for remarks from the public, not for a question-and-answer session. For inquiries, members of the public are encouraged to reach out directly to the Tweed New Haven Airport Authority or Avports.

PETRINA YOXELL – NEW HAVEN, CT [IN-PERSON]

Commenter expressed concern about aircraft reportedly using auxiliary power units instead of ground power units, allegedly resulting in increased noise and emissions. Commenter also raised ongoing concerns about traffic

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congestion and unauthorized parking near the intersection of Fort Hale and Burr Streets, citing personal experiences of being blocked in traffic and a perceived lack of police presence in the surrounding neighborhood. Additional concerns were raised about vehicle idling, air quality, and confrontational interactions with individuals waiting in vehicles. Commenter stated that a request for flight schedules was denied based on security. Condolences were also extended to the airport community for recent losses.

TAITE LIPCHAK – HAMDEN, CT [VIRTUAL]

Commenter referenced a recent article in the Connecticut Insider reporting that the Tweed expansion project may be in jeopardy, citing reported statements from an airport executive about the rising costs and legal challenges. Commenter expressed concern that the privatization of Tweed through a public-private partnership (P3) has contributed to ongoing controversy and reduced public influence over airport operations. Allegations were made about the broader failure rate of P3 models and their long-term financial risks. Commenter questioned whether the agreement with private partners could be reversed to restore full public control of the airport.

LISA BRANDES – NEW HAVEN, CT [VIRTUAL]

Commenter expressed appreciation for the Authority's inclusion of public comment in meetings and requested that concerns raised during public comment be addressed in future meetings in a public format. Commenter commended the redesigned FlyTweed.com website but noted that agendas and minutes were not readily available. Commenter expressed interest in joining the reported new working group of local business and community members and requested the Authority respond publicly to recent media reports concerning challenges with the new terminal development. Appreciation was expressed for recent holiday travel communications, though commenter suggested future materials should include information about public transit options, which could benefit students, seniors, and others without access to private vehicles.

REV JACK PERKINS DAVIDSON – HAMDEN, CT [VIRTUAL]

Commenter expressed concern about Avelo Airlines' reported involvement in federal contracts and its impact on the airport. Commenter questioned the ethical implications of such dependence on a single airline and called on the Authority to diversify its business partnerships. Additionally, commenter noted that a regional interfaith organization representing 37 congregations and approximately 30,000 individuals had voted to boycott Avelo. The comment concluded with a call for the airport's economic stability to be based on equitable and humane practices.

KATHERINE BENNETT – EAST HAVEN, CT [VIRTUAL]

Commenter voiced agreement with prior remarks expressing opposition to deportation flights associated with Avelo Airlines. Additional concerns were raised about last year's holiday traffic congestion, which was attributed to overscheduling of flights and inadequate infrastructure. Commenter suggested the installation of outdoor restroom facilities (e.g., portable toilets) to accommodate travelers waiting outside. Concerns were also expressed about the visibility and design of the newly installed roundabout near the airport, especially during nighttime or poor weather conditions. It was noted that a city bus had reportedly driven over the roundabout.

• ADJOURNMENT

With no further business to discuss, Mr. Picard called for a motion to adjourn the meeting. Mr. Fimiani proposed the motion, and Ms. Hennessey seconded it. The meeting was adjourned at approximately 5:01 PM. The next meeting will be held on December 17, 2025, at 4:00 PM.

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ACTION ITEM SUMMARY

- *Action Item: Include a proposed amendment to Resolution 624 on the agenda for the next Board meeting. The proposed change, submitted by Board Member Scussel, would add a requirement for written notification (via email) from the Chair or Executive Director, allowing a 24-hour response window from Board members before proceeding with specified actions.*

MINUTES PREPARED AND SUBMITTED BY

Malena Zanjani

11/24/25

DRAFT