TWEED
NEW HAVEN
AIRPORT

Regular Meeting Agenda

TNHAA Board of Directors

Wednesday – February 18, 2026 @ 4:00 PM

Virtual/In-Person

1. Call to Order	Mr. Robert Reed
2. Minutes Approval – January 21, 2026	Attached
3. Chairman's Report	Mr. Robert Reed
4. Executive Director's Report	Mr. Tom Rafter
5. Finance Committee Report	Ms. Serena Neal-Sanjuro
a. *December 2025 Financials*	Attached
6. Airport Manager's Report – Airfield Operations	Mr. Jeremy Nielson
7. Lessee's Report – The New HVN LLC	Mr. Jeremy Nielson
a. *Community Engagement Report*	Mr. Tom Cavaliere

8. Reports and Action Items
    a. *Resolution #631: Amendment to Resolution #628 Transition Plan for Thomas Rafter*
    b. *Resolution #632: Resolution Ratifying Acceptance of Federal Grant*
9. Other Business
10. Public Comment
11. Adjournment

TWEED NEW HAVEN AIRPORT

TWEED NEW HAVEN AIRPORT AUTHORITY
BOARD OF DIRECTORS
REGULAR BOARD MEETING MINUTES OF JANUARY 21, 2026

BOARD MEMBERS IN ATTENDANCE

Robert Reed, John Picard, Linda Hennessey, Serena Neal-Sanjurjo, Carlos Eyzaguirre, Ray Pompano, David White, Jesse Phillips, Michael Fimiani, Mark Scussel, Kevin Rocco, and Dean Johnson.

BOARD MEMBERS ABSENT

Mark Sklarz and Ken Dagliere.

OTHERS IN ATTENDANCE

Tom Rafter, Jeremy Nielson, Malena Zanjani, Felipe Suriel, Tom Cavaliere, Garrett Kimball, Lisa Brandes, Scott Luzzi, Steve Wight, Michael Giordano, Tim Sullivan, Toni Lorenti, Hugh Manke, Joe Giordano, Mary Caruso, Jean Phillips, Matt Hoey, Lorena Venegas, Jack Wescott, Mark Zaretsky, Petrina Yoxall, Sal DeCola, and Jeff E.

• CALL TO ORDER

The meeting was called to order at 4:01 PM by the Chairman. A quorum was confirmed as present.

• APPROVAL OF MINUTES

A motion to approve the minutes of the December 2025 Board Meeting was made by Mr. Fimiani and seconded Ms. Hennessey. There were no corrections or amendments. Motion carried unanimously.

• CHAIRMAN'S REPORT

Chairman Reed reported on the following items:

- Executive Director Transition: The Board had previously approved a transition agreement at the expiration of Tom Rafter's contract for January 23. Mr. Rafter has since agreed to remain through the completion of the airport development project. Effective January 26, 2026, he will transition to a 30-hour work week while remaining available as needed to ensure leadership continuity. Ms. Zanjani will continue her 40-hour schedule and remain accessible.
- Executive Director Search: Considering Mr. Rafter's continued role, the Executive Search Committee, in consultation with ADK, have agreed to pause the search. The ADK contract remains open for future consideration.

There were no questions or comments. The Board expressed appreciation for Mr. Rafter's continued service.

• EXECUTIVE DIRECTOR'S REPORT

Executive Director Rafter provided updates on several key areas:

- Notice of Funding Opportunity (NOFO): The Authority has submitted a $30 million funding request under the Infrastructure Investment and Jobs Act (IIJA) to support the terminal project.
- Conflict of Interest Disclosures: Board members were reminded to complete and return their Conflict of Interest forms to Ms. Zanjani by the end of the month.
- Passenger Statistics: HVN experienced continued growth in October, with enplanements increasing by 11% compared to October of the previous year. Year-to-date enplanements are up 31%. For the twelve-month period ending in October, the airport recorded a total of 727,154 enplanements.

• FINANCE COMMITTEE REPORT

NOVEMBER 2025 FINANCIALS

Prior to the meeting, Ms. Neal-Sanjurjo reviewed the financials and requested that Mr. Rafter present the Finance Committee Report for the period ending November 30, 2025. Mr. Rafter provided an overview of the report.

- Airfield Fund
    - Total revenues for November, excluding the Lessee subsidy of $221,044, were $84,147.
    - The subsidy required was under budget by $99,066 for the month.
    - Year-to-date (YTD) actual revenues, excluding the $1,149,108 subsidy, totaled $480,084, exceeding budget by $2,534.
    - November expenses were $305,191, under budget by $111,442.
    - YTD expenses totaled $1,629,192, which is $453,972 below budget.
- Administration Fund
    - Total revenues for November were $61,113, which is under budget by $24,741.
    - YTD revenues totaled $326,749, under budget by $51,251.
    - Administrative expenses for November were $77,662.
    - YTD expenses totaled $316,984, which is $107,254 under budget.
- Net Results:
    - The net result for November was a negative ($16,549).
    - The YTD net result remains positive at $9,764.
- Balance Sheet
    - Fund Balance as of November 30, 2025: $380,777.
    - Total liabilities and fund balances: $2,106,731.

Mr. Scussel inquired about the status of funds allocated for the ADK executive search. It was clarified that an invoice will be received for work completed to date, which will be settled. The remaining budgeted funds will be held for future use, should the search resume. No further questions were raised by Board members regarding the financial report.

• AIRPORT MANAGER'S REPORT

AIRFIELD OPERATIONS

Mr. Nielson provided the Airfield Operations update:

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- Holiday Travel: The holiday season concluded smoothly, with no significant delays or neighborhood impacts. Coordination among TSA, airlines, and local law enforcement contributed to improved operations over the prior year.
- Winter Weather: A recent storm brought 3–4 inches of snow and icing, causing minor Monday morning delays. Staff managed conditions effectively, and preparations are underway for a more severe storm expected this weekend, with potential cancellations anticipated.
- FAA Certification Inspection: The annual FAA inspection is scheduled for April 17.
- Fleet Updates: The airport continues to upgrade its fleet, including snow removal equipment. Plans are in motion to replace a 1995 backup ARFF truck to ensure compliance and reduce costly emergency rentals.

This concluded the Airfield Operations report.

• LESSEE'S REPORT – THE NEW HVN LLC

THE NEW HVN LLC

Mr. Nielson provided the Lessee's Report with the following updates:

- Avelo Network Changes: Avelo is consolidating its network, closing some stations, but Tweed is not expected to be negatively impacted. The airline continues to focus on Tweed, its largest hub.
- Route Adjustments: Avelo announced the discontinuation of service to Detroit and New Orleans. Full schedule updates are forthcoming.
- TSA Visit: TSA's Chief of Staff recently visited and expressed support for continued growth at Tweed.
- New Office Space: Due to staff growth, The New HVN LLC will open new administrative offices in East Haven in February. Operational staff will remain at the airport.
- Job Growth: Since 2021, staff has grown from ~20 to ~60. An additional 5–10 positions may be added this year. Consulting and contractor teams are also expanding.
- Job Opportunities: Positions are regularly posted on Avports.com and FlyTweed.com. Interested candidates are encouraged to apply.
- Construction Update: The CMAR (Construction Manager at Risk) agreement is with Consigli and The New HVN LLC, supported by Avports and STV as program manager. The Authority plays a supportive role, primarily around financing. Work continues on permitting and project planning.

COMMUNITY ENGAGEMENT REPORT

Mr. Cavaliere provided updates across several areas of recognition, outreach, and environmental programs:

- Holiday Travel Period: From Dec. 18–Jan. 5, approximately 104,000 passengers traveled through HVN, with Dec. 28 being the busiest day (~7,000 passengers). Improvements contributing to smooth operations included: third TSA scanner, increased police presence, revised airline scheduling, and a completed roundabout project.
- Offsite Parking: A new offsite option at Long Wharf Garage was successfully soft-launched during the holidays, replacing Temple Street Garage. The garage was fully booked without promotion. Reservations are required via parkhvn.com. Shuttle service is continuous and responsive to flight schedules. Signage, including emergency contact info, is in place.
- Public Information Session: A non-required informational session on the CT DEEP application process is scheduled for January 27 at East Haven High School at 6 PM. The session will cover the permitting process and

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how the public can engage. A decision on postponement due to weather will be made by Friday EOD. The session will be recorded.

- Community Outreach & Education:
  - Welcomed Yale School of Architecture students for a terminal tour and discussion on airport planning.
  - Hosted Shoreline Chamber of Commerce president to strengthen ties with the regional business community.
  - Continued partnerships with area chambers and CBIA.
- Environmental Programs:
  - Residential Air Purifier Program extended through March; additional outreach to eligible residents forthcoming.
  - A portable noise monitor was re-deployed at a residential location for continued seasonal data collection.
- Public Engagement Campaign: Strong community response reported from outreach efforts encouraging residents and businesses to support the airport's development. More detailed engagement data to be provided at a future meeting.

✈ *Action Item: Mr. Cavaliere to provide engagement statistics related to the public outreach campaign supporting the airport development project at the next board meeting.*

• REPORTS AND ACTION ITEMS

There were no resolutions.

• OTHER BUSINESS

There was no other business.

• PUBLIC COMMENT

Please note that the following comments reflect the speaker's personal opinions and concerns, not established facts. Public Comment is intended for remarks from the public, not for a question-and-answer session. For inquiries, members of the public are encouraged to reach out directly to the Tweed New Haven Airport Authority or Avports.

- Commenter Petrina Yoxall (New Haven, CT) expressed concern about traffic congestion and unauthorized parking near the airport, claiming that unknown vehicles frequently linger on residential streets and driveways, creating safety and access issues. The commenter advocated for improved signage at the intersection of Burr and Fort Hale to prevent vehicles from blocking the intersection and said the roundabout has not fully resolved traffic challenges. The commenter also reported negative interactions with drivers violating parking rules and made a brief remark regarding meeting decorum.
- Commenter Mary Caruso (North Branford, CT) raised questions regarding the availability of an ADA-compliant passenger pickup area at the airport's new arrivals section and whether the Long Wharf parking shuttle meets ADA requirements. The commenter stated that information on these topics was not readily found on the airport's website and noted that prior inquiries had been submitted. A commitment was made during the meeting to follow up directly with the commenter to provide clarification.
- Commenter Lorena Venegas (East Haven, CT) expressed concern about transparency and completeness of the board agenda. The commenter claimed required DEEP materials were not submitted on time and that the

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application is now inaccessible. Additional concerns included a lack of air and noise monitoring in East Haven, board member absences, local flooding risks, and disputed reports of smooth holiday travel operations.

- Commenter Lisa Brandes (New Haven, CT) expressed appreciation for Avelo's recent decisions to reduce political contention, stating this may help promote the airport and its airline partnerships. The commenter also supported the success of the Long Wharf off-site parking and its shuttle service, and encouraged consideration of a shuttle connection to Union Station to improve transit access. Suggestions were made to review and update transit listings and consider future infrastructure enhancements like solar-covered parking.
- Commenter Michael Giordano (Juno Beach, FL) shared observations on recent updates to Avelo's fleet, referencing the transition to Boeing 800-series aircraft and anticipated scheduling changes. The commenter noted previous mentions of interest from major carriers and encouraged the airport to remain proactive in pursuing potential partnerships with airlines such as United or Delta. The commenter emphasized that now is a critical time to explore growth opportunities and expressed support for continued expansion.
- Commenter Toni Lorenti (Meriden, CT), Airline Pilots Association liaison for Tweed, highlighted the airport's efficient operations despite a reduced 394-acre footprint, noting high passenger volumes managed with limited infrastructure. The commenter suggested "Don't Block the Box" signage to ease neighborhood traffic and advocated support for the East Side Terminal project. Lorenti emphasized the need to clarify jurisdictional responsibilities, noting that issues like deicing and customer service fall under airline, not airport, control. A recommendation was made for airport staff to more assertively communicate these distinctions to the public.

• ADJOURNMENT

A motion to adjourn the meeting was made by Mr. Fimiani and seconded by Mr. White. Motion passed. The meeting adjourned at approximately 5:04 PM. The next meeting will be held on February 18, 2025, at 4:00 PM.

ACTION ITEM SUMMARY

✈ *Action Item: Mr. Cavaliere to provide engagement statistics related to the public outreach campaign supporting the airport development project at the next board meeting.*

MINUTES PREPARED AND SUBMITTED BY

Malena Zanjani

1/27/26

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TWEED-NEW HAVEN AIRPORT AUTHORITY
AIRFIELD ACCOUNT
Income Statement December 31, 2025

	December		Year to Date		Budget
	Actual	**Budget**	**Actual**	**Budget**	**Board Approved (Annual)**
Revenues					
AIR CARRIER FUEL FLOWAGE FEES	34,897.31	32,851.25	195,709.25	197,107.50	394,215.00
FBO FUEL FLOWAGE FEES	4,800.00	4,176.75	20,076.12	25,060.50	50,121.00
GA LANDNG FEES	51,000.04	59,495.58	321,227.81	356,973.48	713,947.00
FUEL REIMBURSEMENT & OTHER	3,415.39	-	37,183.73	-	-
LESSEE AIRFIELD REIMBURSEMENT	191,489.99	320,109.16	1,340,597.70	1,920,654.96	3,841,310.00
Total Revenues	**285,602.73**	**416,632.74**	**1,914,794.61**	**2,499,796.44**	**4,999,593.00**
Expenses					
AIRFIELD PERSONNAL COSTS	194,167.61	224,748.08	1,162,565.53	1,348,488.48	2,696,977.00
ADMINISTRATION	40,572.94	55,908.33	383,670.27	335,449.98	670,900.00
FACILITY	33,178.79	51,393.00	267,622.04	308,358.00	616,716.00
MAINTENANCE	17,683.39	84,583.33	100,936.77	507,499.98	1,015,000.00
CONTINGENCY	-	-	-	-	-
Total Expenses	**285,602.73**	**416,632.74**	**1,914,794.61**	**2,499,796.44**	**4,999,593.00**
Net Income(Loss)	**-**	**-**	**-**	**-**	**-**

TWEED-NEW HAVEN AIRPORT AUTHORITY
AUTHORITY ADMIN ACCOUNT
Income Statement December 31, 2025

	December		Year to Date		Budget
	Actual	Budget	Actual	Budget	Board Approved (Annual)
Revenues					
BASE RENT - LESSEE **	49,817.79	49,583.00	298,906.74	297,498.00	595,000.00
REVENUE SHARE - LESSEE	10,667.96	9,000.00	65,305.21	54,000.00	108,000.00
REIMBURSABLE EXPENSES & OTHER ***	46,166.28	29,021.00	69,188.38	114,105.00	267,000.00
Total Revenues	**106,652.03**	**87,604.00**	**433,400.33**	**465,603.00**	**970,000.00**
Expenses					
EXECUTIVE DIRECTOR SALARY	26,538.45	18,769.00	123,846.10	121,999.00	244,000.00
EXECUTIVE DIRECTOR TAXES AND BENEFITS	2,108.77	2,846.00	14,119.71	18,499.00	37,000.00
ADMINISTRATIVE STAFF	5,455.27	3,769.00	25,404.98	24,499.00	49,000.00
ECONOMIC IMPACT STUDY	-	-	-	-	-
LEGAL, AUDIT, ACCOUNTING & OTHER SERVICES	15,391.85	35,458.00	102,671.06	144,248.00	247,000.00
REIMBURSABLE LEGAL, AUDIT & OTHER COSTS	26,643.46	13,417.00	95,240.89	55,502.00	100,000.00
CONSULTANT FOR CAPITAL PROJECTS	-	-	-	10,000.00	30,000.00
BOND ISSUANCE COSTS	-	17,000.00	26,030.60	102,000.00	170,000.00
OTHER ADMIN COSTS	876.50	1,500.00	6,685.43	9,000.00	18,000.00
CONTINGENCY	-	6,250.00	-	37,500.00	75,000.00
Total Expenses	**77,014.30**	**99,009.00**	**393,998.77**	**523,247.00**	**970,000.00**
Net Income(Loss)	**29,637.73**	**(11,405.00)**	**39,401.56**	**(57,644.00)**	**-**

** Base Rent calculation in the approved budget based on the latest CPI data available at the time. Budget projected a CPI increase of 2.3% over fiscal year 2025..
Actual CPI from commencement of the Lease and Development Agreement in August 2022 through May of 2025 was 8.69%. Revised estimate of Base Rent now $597,813.

*** Amount of reimbursements subject to review for eligibility

TWEED-NEW HAVEN AIRPORT AUTHORITY
Income Statement December 31, 2025

	December		Year to Date		
	Airfield Account	**Auth. Admin Acc.**	**Airfield Account**	**Auth. Admin Acc.**	**Authority Total**
Revenues					
AIRPORT REVENUE	90,697.35	-	537,013.18	-	537,013.18
FUEL REIMBURSEMENT	3,415.39	-	37,183.73	-	37,183.73
BASE RENT LESSEE	-	49,817.79	-	298,906.74	298,906.74
REVENUE SHARE LESSEE	-	10,667.96	-	65,305.21	65,305.21
LESSEE AIRFIELD REIMBURSEMENT	191,489.99	-	1,340,597.70	-	1,340,597.70
OTHER	-	46,166.28	-	69,188.38	69,188.38
Total Revenues	**285,602.73**	**106,652.03**	**1,914,794.61**	**433,400.33**	**2,348,194.94**
Expenses					
AIRPORT EXPENSES	79,768.45	876.50	682,229.06	6,685.43	688,914.49
AIRPORT PAYROLL & BENEFITS	194,167.61	-	1,162,565.53	-	1,162,565.53
AUTHORITY MANAGEMENT	-	34,102.49	-	163,370.79	163,370.79
ECONOMIC IMPACT STUDY	-	-	-	-	-
LEGAL, AUDIT & ACCOUNTING	-	15,391.85	-	102,671.06	102,671.06
REIMBURSABLE LEGAL, AUDIT & OTHER COSTS	-	26,643.46	-	95,240.89	95,240.89
CONSULTANT FOR CAPITAL PROJECTS	-	-	-	-	-
BOND ISSUANCE COSTS	-	-	-	26,030.60	26,030.60
AVPORTS - MGT FEES	11,666.67	-	70,000.02	-	70,000.02
Total Expenses	**285,602.73**	**77,014.30**	**1,914,794.61**	**393,998.77**	**2,308,793.38**
Net Income(Loss)	**-**	**29,637.73**	**-**	**39,401.56**	**39,401.56**

TWEED-NEW HAVEN AIRPORT AUTHORITY

Balance Sheet-Governmental Fund Type and Account Groups

December 31, 2025

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Assets	
Cash and equivalents	$ 620,712
Account receivable, net	1,570,870
Due from (to) Capital Fund	(12,527)
Prepaid expenses and other assets	15,785
Total assets	$ 2,194,840
Liabilities and Fund Balances	
Accounts payable	$ 1,781,211
Accrued Expenses and other current liabilities	(0)
Fund Balance	413,629
Total liabilities and fund balances	$ 2,194,840

TWEED
NEW HAVEN
AIRPORT

RESOLUTION #631

Amendment to Resolution #628 Transition Plan for Thomas Rafter

WHEREAS, Connecticut General Statutes Section 15-120i(10) authorizes the Tweed New Haven Airport Authority (the "Authority") to employ a staff necessary to carry out its functions and purposes and fix duties, compensation and benefits of such staff; and

WHEREAS, Article VI of the Authority's Bylaws gives the Board of Directors authority to appoint, remove and replace an Executive Director; and

WHEREAS, Thomas Rafter was appointed by the Board to the position of Executive Director for a term commencing January 23, 2023 and ending January 23, 2026; and

WHEREAS, Thomas Rafter is currently serving as Executive Director and has indicated that he would like to extend past said termination date; and

WHEREAS, Attachment A entitled "Transition Plan for Thomas Rafter" has been amended and is included herein as Revised Attachment A;

NOW, THEREFORE, BE IT RESOLVED that the Tweed New Haven Airport Authority hereby approves the terms and conditions contained in the amended Transition Plan for Thomas Rafter, attached hereto as Revised Attachment A.

REVISED 2/13/26

Attachment A

EMPLOYMENT AGREEMENT BETWEEN

THE TWEED NEW HAVEN AIRPORT AUTHORITY AND THOMAS RAFTER

SECTION I: FUNCTIONS & DUTIES

The Board agrees to employ Thomas Rafter as Executive Director. The Executive Director shall perform the functions and duties of the Chief Executive Officer of the Authority in accordance with the position description attached hereto as Appendix A, and such other duties and functions as the Board shall, from time to time, legally assign to him.

SECTION II: TERM

A. The term of this Agreement shall be from January 24, 2026, through October 24, 2026.
B. The Board may terminate the services of the Executive Director in accordance with the provisions set forth in Section III, paragraphs A and B of the Agreement.

SECTION III: TERMINATION & SEVERANCE PAY

A. In the event the Executive Director is terminated by the Authority prior to the expiration of the term of this Agreement or any renewal term as set forth herein, and the Executive Director is otherwise willing and able to perform the duties of Executive Director, the Authority shall provide to the Executive Director severance benefits as follows:

   For a termination occurring during the life of this Agreement, January 24, 2026-October 24, 2026, three (3) months of base salary and three (3) months of continued health insurance benefits with the Authority maintaining the employer share of the health insurance premium. In the event of termination by the death of the Executive Director during the term of this Agreement, the Authority agrees to three (3) months of continued health insurance benefits for the Executive Director's immediate family with the Authority maintaining the employer share of the health insurance premium.

   These severance benefits shall be in addition to any unused, accrued leave, which may be owed to the Executive Director.

B. In the event the Executive Director is terminated for breach of this Agreement, criminal conduct, willful misconduct, unreasonable refusal to perform lawful duties as outlined in applicable law or the intentional violation of Authority policies and procedures including but not limited to policies or procedures pertaining to harassment and/or discrimination,

the Authority shall have no obligation to pay the severance benefits designated in paragraph A above.

C. Executive Director's receipt of the benefits enumerated in paragraph A above shall be conditioned upon the Executive Director's execution of a general release of all claims against the Authority which shall be prepared by Authority Counsel. Such General Release may be reviewed and commented on by Executive Director's Counsel at his discretion and at his cost.

D. In the event the Executive Director terminates his position with the Authority before the expiration of the term of this Agreement, the Executive Director shall give the Authority not less than thirty (30) days' written notice in advance, unless the parties agree otherwise. In the event the Executive Director terminates his position, the benefits enumerated in paragraph A above shall not apply.

SECTION IV: COMPENSATION

A. **Base Salary:** As compensation for his services performed, while working 30 hours/week, the Airport shall pay Rafter the pro-rated (hourly) portion of his current base salary of $230,000.00 less all applicable withholdings and deductions, effective January 24, 2024 payable in bi-weekly installments. The Executive Director's salary may be adjusted in accordance with annual performance reviews and evaluations under Section VII provided the Executive Director's performance is satisfactory or better than satisfactory and shall be within the Authority's budgetary limitations.

B. **Reduction in Salary:** The Executive Director's salary shall not be reduced below the amount set forth in paragraph A, except in the event of a failure by the New HVN LLC to fund the Authority's budget as required or as provided in Section IX paragraph B of the Agreement.

SECTION V: BENEFITS

A. **General:** A summary of the benefits available to the Executive Director are as specified in Appendix B attached hereto.

B. **Vacation:** The Executive Director shall accrue sick leave at the rate of two days every three months and vacation days at the rate of five days every three months. The Executive Director shall be paid only for any unused vacation days that would be due upon termination of the original agreement (January 23, 2026).

SECTION VI: EXPENSES

A. **Expenses:** The Executive Director shall be reimbursed for travel expenses necessary to attend monthly Board meetings as well as any other required in-person meetings.

B. **Professional Development:** The Authority agrees to budget and pay for the professional dues and subscriptions for the Executive Director necessary for membership in a professional organization deemed necessary and desirable for his continued professional participation, growth, and advancement for the good of the Authority.

C. **Cell Phone and Laptop:** The Authority will issue and pay for a cell phone, a laptop with docking station and such other technology as the Board deems appropriate for the Executive Director's use in connection with Authority business.

D. **Other Expenses:** The Executive Director shall be reimbursed for any reasonable expenses incurred in the performance of his duties by advance agreement with the Authority.

SECTION VII: HOURS OF WORK

A. The hours of work shall be as follows:

From	To	Title	Weekly Hours	Location
1/24/26	UFN	Executive Director	30	2 days/mo. HVN + Remote

B. Any amendment to this Agreement must be in writing and signed by both parties.

SECTION VIII: BONDING & INDEMNIFICATION

The Authority shall indemnify and save harmless the Executive Director from any claim, loss, liability or damage including punitive damages, reasonable legal fees and costs in an amount not more than $1,000,000 for any errors or omissions of the Executive Director within the scope of his employment with the following exceptions:

(A) The Executive Director shall not be so indemnified for an intentional violation of civil rights. For the purposes of this Agreement, an intentional violation of civil rights shall mean bad faith conduct made with the intention to deprive an individual of his or her civil rights under a State or Federal civil rights statute.

(B) The Executive Director shall not be so indemnified for gross negligence or criminal acts.

(C) This section shall survive any termination of this Agreement.

SECTION IX: SEVERABILITY

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AIRPORT

RESOLUTION #632

RESOLUTION RATIFYING ACCEPTANCE OF FEDERAL GRANT

WHEREAS, the Board approved the application to the Federal Aviation Administration ("FAA") in accordance with the previously approved Capital Improvement Program (CIP), budget, and grant application discussed at the December 2025 Board meeting for the terminal construction project, for a grant titled Construct Terminal Phase II – Foundation Piles, in the maximum amount of $4,000,000;

WHEREAS, the required match (Sponsor's share) for this grant is $210,526.00, and is being funded by Passenger Facility Charges (PFC) and/or Lessee (Avports) funding;

WHEREAS, the grant application was submitted on December 17, 2025, and the Authority was notified of the grant offer on January 28, 2026;

WHEREAS, the FAA notification of the grant required a quick approval by the Authority;

WHEREAS, pursuant to applicable Authority bylaws and resolutions, on behalf of the Authority, the Executive Director, Chair of the Board, and counsel to the Authority accepted and executed the grant through the FAA's electronic signature process.

NOW, THEREFORE, BE IT RESOLVED that the Board, having been briefed on the aforesaid grant and its execution, hereby ratifies the actions taken by the Chair of the Board, Executive Director, and counsel in accepting and executing FAA Grant Agreement HVN-NEG-3-09-0013-075-2026 in the maximum amount of $4,000,000, including the associated match requirement of $210,526.00.

HVN Enplanement Report

Destination	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total (12-months)
MCO	7,231	9,802	8,849	8,856	8,859	9,376	8,789	9,729	10,579	10,416	6,651	6,485	6,841	105,232
FLL	4,466	6,282	5,103	4,471	4,695	4,882	3,844	4,786	5,443	5,362	3,534	3,705	4,415	56,522
PBI	4,343	6,923	5,661	5,899	6,633	6,470	2,826	2,575	2,525	2,778	1,627	2,228	3,577	49,722
TPA	3,484	3,943	3,596	3,900	4,631	3,954	2,994	2,989	2,683	3,173	3,064	3,369	3,394	41,690
RSW	3,830	6,405	4,317	5,345	5,957	5,939	2,507	2,154	2,286	2,014	1,350	2,567	2,763	43,604
SRQ	3,254	4,061	3,061	3,894	3,978	3,646	1,688	1,745	1,266	1,528	975	1,217	2,235	29,294
RDU	4,541	5,285	3,488	3,424	4,551	4,746	3,194	3,899	4,861	5,553	4,354	4,711	4,621	52,687
BNA	1,220	737	798	898	1,057	1,176	2,334	2,746	2,976	2,866	2,232	2,792	2,143	22,755
MYR	1,874	2,296	2,000	1,996	2,568	2,768	2,647	3,303	3,820	3,940	2,549	3,068	2,273	33,228
MDW	1,408	1,229	315	0	0	0	0	0	0	0	0	0	0	1,544
CHS	1,167	594	254	1,931	2,748	3,457	2,675	2,666	2,591	2,716	1,850	1,863	1,723	25,068
ILM	1,135	1,184	725	725	702	1,564	2,508	2,304	2,268	2,551	1,761	2,068	1,727	20,087
BWI	1,118	664	180	556	745	954	928	865	1,118	1,034	806	1,012	1,137	9,999
SAV	366	598	174	465	907	999	1,059	1,275	1,253	1,123	0	0	432	8,285
DAB	1,054	1,309	1,304	1,228	1,355	1,169	1,577	1,341	1,263	1,452	1,029	1,342	1,530	15,899
GSP	1,320	1,174	284	632	1,075	1,023	1,071	1,168	1,270	1,217	964	1,322	1,070	12,270
SJU	1,740	2,186	2,125	1,808	2,625	2,547	1,382	2,126	2,513	2,472	0	1,177	1,847	22,808
VPS	58	0	0	0	0	0	1,173	1,119	1,209	1,125	0	0	0	4,626
ATL	2,604	2,563	2,044	1,870	2,182	2,451	2,586	3,144	3,447	3,332	2,556	3,517	2,942	32,634
USA	2,175	2,656	1,953	1,524	2,029	2,266	2,315	2,231	2,176	2,615	2,330	2,742	2,839	27,676
TYS	620	675	230	0	0	0	950	1,012	1,015	1,231	1,005	1,087	959	8,164
HOU	649	790	831	584	1,173	992	1,097	1,304	1,284	1,175	887	1,262	982	12,361
TVC	0	0	0	0	0	0	0	361	746	693	0	0	0	1,800
STL	446	423	60	0	0	0	0	0	0	0	0	0	0	483
LAL	769	1,264	1,025	850	1,104	1,133	1,646	1,427	1,300	1,494	1,212	1,591	1,467	15,513
IAD	961	1,173	929	793	1,073	970	960	849	966	1,130	688	831	784	11,146
MSY	527	1,067	790	678	1,029	1,010	14	0	0	0	0	926	879	6,393
VRB	0	536	591	1,100	1,146	1,010	462	503	499	534	0	0	552	6,933
ORF	0	0	0	299	457	656	753	747	1,067	1,153	348	515	395	6,390
RIC	0	0	0	247	414	420	535	482	560	589	566	739	505	5,057
JAX	0	0	0	1,076	1,474	1,710	1,449	1,687	1,636	1,820	1,313	1,793	1,590	15,548
DFW	0	0	0	0	894	1,018	1,046	1,158	1,446	1,265	1,008	1,270	1,018	10,123
DTW	0	0	0	0	0	684	914	856	879	1,135	849	1,004	1,027	7,348
ORD	0	0	0	0	0	0	758	1,359	1,210	1,512	1,203	1,114	1,470	8,626
PWM	0	0	0	0	0	0	94	240	498	398	0	0	0	1,230
EYW	0	0	0	0	0	0	0	0	0	0	0	0	382	382
Other	0	115	0	0	99	0	0	0	173	315	189	295	543	1,729
Total EPAX	52,360	65,934	50,687	55,049	66,160	68,990	58,775	64,150	68,826	71,711	46,900	57,612	60,062	734,856

Avelo	52,360	61,600	46,261	46,153	58,601	58,758	51,338	56,128	60,056	63,147	42,437	52,030	54,385	650,894
Breeze	0	4,334	4,426	8,896	7,559	10,232	7,437	8,022	8,770	8,564	4,463	5,582	5,677	83,962

November 2024 - November 2025 UP 15%
Previous 12-Months UP 30%

	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Total (12-months)
Current 12-Month Period	52,360	65,934	50,687	55,049	66,160	68,990	58,775	64,150	68,826	71,711	46,900	57,612	60,062	734,856
Prior 12-Month Period	41,510	42,045	32,241	36,413	48,724	47,370	44,048	51,498	57,520	58,431	42,939	51,691	52,360	565,280
% Change	26%	57%	57%	51%	36%	46%	33%	25%	20%	23%	9%	11%	15%	30%

Source: Bureau of Transportation Statistics, T-100 Domestic Segment (U.S. Carriers)